The Fédération du personnel de soutien de l'enseignement supérieur (FPSES-CSQ) represents union members working in colleges, universities, and organizations that provide educational and public services. The FPSES-CSQ plays a vital role at the Centrale des syndicats du Québec (CSQ) with interventions from affiliates at all levels of the Centrale and the participation of representatives within coordinating bodies.

**DECISION-MAKING BODIES**

Coordination points have been set up within the Fédération to enable affiliates to influence the orientations of the FPSES-CSQ: federal council, negotiating bodies for the college sector, coordination of the university sector, as well as various committees and working groups.

**THE FÉDÉRATION CONSISTS OF SIX COMMITTEES**

- Elections committee
- Finance committee
- Statutes and by-laws committee
- Conciliation committee for the equalization fund
- Legal services appeal committee
- Communications committee
- Comité d’appel des services juridiques
- Comité des communications
The Fédération team consists of three elected members who make up the executive committee: one president, one vice-president for administrative affairs, and one vice-president for financial affairs.

The executive committee governs the Fédération. Through active political involvement, it promotes and furthers the interests of support staff. It ensures that the unions receive services from the CSQ, particularly in the areas of social security, union training and union organization.

The Fédération team also includes an accounting secretary who works closely with the executive committee and two legal advisors who provide affiliated unions with second level legal, bargaining and labour relations services as well as various trainings.

MEMBERS OF THE EXECUTIVE COMMITTEE

Valérie Fontaine, President (ext. 2146)            Annie Roy, Legal Advisor (ext. 2147)
Frédérique-Jade Belzile, Vice-President            François Meunier, Legal Advisor (ext. 2132)
Administrative Affairs (ext. 2144)                Chantal Deslierres, Accounting Secretary (ext. 2145)
John Cuffaro, Vice-President Financial Affairs    
(ext. 2143)