

WHO WE ARE

The Fédération du personnel de soutien de l'enseignement supérieur (FPSES-CSQ) represents union members working in colleges, universities, and organizations that provide educational and public services. The FPSES-CSQ plays a vital role at the Centrale des syndicats du Québec (CSQ) with interventions from affiliates at all levels of the Centrale and the participation of representatives within coordinating bodies.

DECISION-MAKING BODIES

Coordination points have been set up within the Fédération to enable affiliates to influence the orientations of the FPSES-CSQ: federal council, negotiating bodies for the college sector, coordination of the university sector, as well as various committees and working groups.

THE FÉDÉRATION CONSISTS OF SIX COMMITTEES

- ✓ Elections committee
- ✓ Finance committee
- ✓ Statutes and by-laws committee
- ✓ Conciliation committee for the equalization fund
- ✓ Legal services appeal committee
- ✓ Communications committee
- ✓ Comité d'appel des services juridiques
- ✓ Comité des communications

A **TEAM** AT **YOUR SERVICE**

The Fédération team consists of three elected members who make up the executive committee: one president, one vice-president for administrative affairs, and one vice-president for financial affairs.

The executive committee governs the Fédération. Through active political involvement, it promotes and furthers the interests of support staff. It ensures that the unions receive services from the CSQ, particularly in the areas of social security, union training and union organization.

The Fédération team also includes an accounting secretary who works closely with the executive committee and two legal advisors who provide affiliated unions with second level legal, bargaining and labour relations services as well as various trainings.

MEMBERS OF THE EXECUTIVE COMMITTEE

Valérie Fontaine, President (ext. 2146)

Frédérique-Jade Belzile, Vice-President
Administrative Affairs (ext. 2144)

John Cuffaro, Vice-President Financial Affairs
(ext. 2143)

Annie Roy, Legal Advisor (ext. 2147)

François Meunier, Legal Advisor (ext. 2132)

Chantal Deslierres, Accounting Secretary (ext. 2145)



Frédérique-Jade Belzile, Valérie Fontaine and John Cuffaro

Contact us

**Fédération du personnel de soutien
de l'enseignement supérieur (FPSES-CSQ)**

9405, rue Sherbrooke Est
Montréal (Québec) H1L 6P3
Tel.: 514 356-8888
Fax: 514 356-1937
Email: fpses@lacsq.org
Website: fpses.org

THE FPSES-CSQ IN NUMBERS

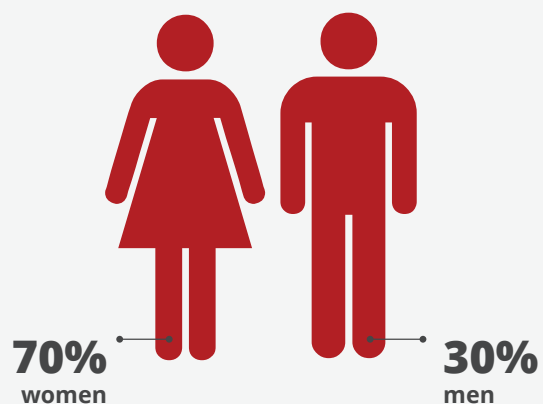
22 AFFILIATED UNIONS

- ✓ **14 from the college network**
- ✓ **3 from the university network**
- ✓ **5 from service organizations**

5574 MEMBERS

140 JOB CATEGORIES

STRONG FEMALE MEMBERSHIP



OUR UNION AFFILIATES

- ✓ Syndicat du personnel de soutien du Collège Ahuntsic (CSQ)
Personnel des services alimentaires
- ✓ Syndicat du personnel de soutien du Collège Bois-de-Boulogne
- ✓ Champlain Regional College Lennoxville Support Staff Union
- ✓ Syndicat du personnel de soutien de Dawson
- ✓ Syndicat du personnel de soutien du Collège Édouard-Montpetit – CSQ
- ✓ Syndicat du personnel de soutien du Cégep François-Xavier-Garneau (CSQ)
- ✓ Syndicat du personnel de soutien du Cégep de Granby – Haute-Yamaska (CSQ)
- ✓ Association du personnel de soutien administratif du Collège John Abbott
- ✓ Syndicat des interprètes du Collège Sainte-Foy
- ✓ Syndicat des éducatrices spécialisées du Collège de Sainte-Foy
- ✓ Syndicat du personnel de soutien du Collège de Sherbrooke
- ✓ Association du personnel de soutien du Collège Vanier (CSQ)
- ✓ Syndicat du personnel de soutien du Cégep de Victoriaville (CSQ)
- ✓ Syndicat des interprètes professionnels (CSQ), Cégep du Vieux-Montréal
- ✓ Syndicat du personnel de soutien de l'Université du Québec en Abitibi-Témiscamingue (CSQ)
- ✓ Syndicat du personnel de soutien de l'Université du Québec en Outaouais
- ✓ Association du personnel de l'École polytechnique
- ✓ Syndicat du personnel du CEMEQ (CSQ)
- ✓ Syndicat des employé(e)s techniques et de soutien de Services documentaires Multimédia inc. (CSQ)
- ✓ Syndicat des interprètes professionnels du SIVET (CSQ)
- ✓ Syndicat des interprètes professionnels du SRIEQ (CSQ)
- ✓ Syndicat des interprètes professionnels du Service régional d'interprétariat de Lanaudière – CSQ