11 federations, 1 group\(^1\) and 1 association\(^2\)

Nearly 240 unions

Nearly 200,000 members across Québec

350 job categories represented

**STRONG FEMALE MEMBERSHIP**

77% women

23% men

**MEMBERS OF ALL AGES**

- 35 to 49 years: 31.8%
- 50 years and up: 45.3%
- Under 35 years: 23%

**DIVERSIFIED REPRESENTATION**

- Teaching, support, and professional personnel in school boards, cégeps, and universities
- Early childcare workers
- Health and social services personnel
- Communications, community, recreation, municipal, and building inspection workers

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\(^1\) RUC – Regroupement des unités catégorielles

\(^2\) AREQ-CSQ Association des retraitées et retraités de l’éducation et des autres services publics du Québec