Agreements in principle at the FPPE-CSQ and the FPPC-CSQ

Education Professionals
A Satisfactory Agreement

Yesterday, the Fédération des professionnelles et professionnels de l’éducation du Québec (FPPE-CSQ) reached an agreement in principle for its members working in French and English school boards. The President, Johanne Pomerleau, is satisfied with the gains, which will improve recognition of the complexity of its members’ duties, provide additional professional resources, as well as attract and retain school board professionals.

“We are also very pleased to have resolved an injustice that has persisted since 2012, that is, equity between psychologists working in school boards and those in the health network,” she explained.

Further, Johanne Pomerleau pointed out that the additional resources, which stem from reinvestment on the part of the government, will partially alleviate the job cuts that occurred this year. For this reason, the FPPE-CSQ will pursue its representations to ensure that services properly meet students’ needs.

“We avoided some important setbacks and made significant gains. This was thanks to the historic mobilization of our members and widespread support from the public. We will soon present details of the agreement in principle to our union bodies,” she concluded.
College Professionals
A Significant Agreement in the Current Context

A few hours ago, the Fédération du personnel professionnel des collèges (FPPC-CSQ) concluded an agreement in principle for its 1,200 members. The deal features substantive gains for part-time workers, as well as recognition of union activities and leave for family responsibilities.

The President of the FPPC-CSQ, Carol LaVack, described negotiations, which have just concluded, as difficult. “We succeeded in undermining some forty attempts, on the part of the employer, to impose clawbacks that were designed, for example, to group together services, eliminate positions and modify clauses affecting part-time workers as well as work schedules. The employer had to abandon all of its demands. That, in itself, represents a substantive victory in the current climate!”

Over the next few hours, the agreement will be submitted to the members of the Federal Council of the FPPC-CSQ. Carol LaVack wished to highlight the unwavering solidarity of the Federation’s members throughout negotiations. She knows that they will pursue mobilization until an agreement is reached at the intersectoral table.

At the Central Table

Bargaining continues at the central table, where important issues remain to be resolved, in particular, salary structure, salaries and retirement.