



*Au service des personnes  
en mouvement avec son temps*

Montréal, October 15<sup>th</sup> 2013

Gral. Otto Pérez Molina  
President of the Republic of Guatemala

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Mr President Otto Perez Molina,

The Centrale des syndicats du Québec (CSQ), affiliated to Public Services International (PSI), the global trade union organization which brings together about 20 million workers in more than 150 countries worldwide writes to you to express our deep concern with the lack of progress made to date in relation to the cases of the 58 murdered trade unionists and in particular with the three most recent murders of Carlos Hernandez and Santa Alvarado of SNTSG (National Health Workers' Union of Guatemala) and Kyra Zulueta Enríquez Mena (Union of the Municipality of Nueva Concepción).

Unfortunately we also have to express strong protest in relation to new incidents this week reported by the SNTSG:

1. On 2 October at 15:00, Melvy Lizeth Camey Rojas, the Secretary of SNTSG Health Center of Chiquimulilla in the Department of Santa Rosa was in fear of her life for the second time, when armed men with nine-millimeter pistols on a motorcycle came looking for her at her workplace, probably with the intention to kill. According to witnesses, these people shared a lot of similarities with the murderers who killed Labour Advisor Attorney Ricardo Morataya Lemus with several gunshots, at the same time seriously injuring Rojas last July.
2. On 6 October at 8am, Genaro Cruz Telón of Chinebal in Izabal region, former secretary and member of the SNTSG, was seriously wounded in a brutal attack. Jorge Benjamin Cuc Caal from Chinebal has been charged. Mr Cruz is in a coma due to his injuries.
3. On 6 October, the General Secretary of the Children's Hospital and Rehabilitation, Mauricia Garcia Ruiz received a death threat, and on 7 October the Organizing Secretary of the Executive Committee of the

SNTSG, Dora Regina Ruano received death threats against herself and her children, via telephone.

Given these alarming events, we urge that you as President and the authorities of the Public Ministry, the National Police, and the Ministry of Interior order an immediate and thorough investigation into these cowardly acts and use the full extent of the law so that those responsible are arrested and tried promptly.

Increased efforts are needed, especially in terms of strengthening research and investigative cooperation between the Office of the Attorney General and the police. These recent violations will also be made known to the International Labour Organization and the Office of the UN High Commissioner for Human Rights.

We also demand immediate support, security measures and state protection for the trade unionists who are being threatened today: Genaro Cruz Telón, Melvy Lizeth Camey Rojas, Mauricia Garcia Ruiz and Dora Regina Ruano.

We want to emphasize that these actions appear to be part of a concerted campaign of terror against trade union leaders – particularly targeting women leaders. It's a double shame that the law on femicide in Guatemala is grossly abused to target trade unionists. Thirty union leaders are jailed on charges of femicide, including those linked to deaths caused by lack of drugs and deplorable conditions in hospitals.

In the last few months a number of institutions have been created that involve trade unions. However, we ask you to commit to social dialogue beyond formal contacts and consultative procedures. Your government must recognize the role social partners can play in the economic and social recovery of your country. Without this commitment, no progress can be made.

Furthermore, we call on you to take all necessary measures to implement the recommendations of the Committee of Experts of the ILO in order to bring your national legislation into conformity with Convention No. 87. This means, in the first place, honouring collective bargaining agreements that have already been signed and consulting with social partners on proposed changes to the Labour Code.

In addition, we remind you that in the framework of the Campaign against Impunity in Guatemala of the International Trade Union Confederation (ITUC) and Public Services International (PSI), we strongly condemn these acts of violence against trade union leaders of the SNTSG, whose physical and emotional well-being, as well as that of their families, is increasingly threatened.

We will work with our unions, the Council of Global Unions, and elected leaders in nations around the world – including the United States and the European

Public Services International (PSI) is a global trade union federation representing 20 million working women and men who deliver vital public services in 150 countries. PSI champions human rights, advocates for social justice and promotes universal access to quality public services. PSI works with the United Nations system and in partnership with labour, civil society and other organisations.

Union – to call for trade relations with Guatemala to be stopped until these deadly attacks against trade unionists and the impunity of the perpetrators of violence have ended once and for all.

Sincerely,

The president,

A handwritten signature in black ink, appearing to read 'Louise Chabot', written in a cursive style.

Louise Chabot

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