

Newsletter

**NEGO
2015**



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Progress report

The CSQ General Negotiations Council met on March 12-13 to assess work at the central table and the sectoral tables. Here is a brief overview:

Central Table Negotiations

Work continues at the central table. However, negotiations as such have not yet got off the ground. Currently, discussion is mainly focused on the presentation of demands and the respective views of the context. The tabling of the budget on March 26 should give us a sense of the direction the government wants to take with regard to our demands.

Negotiations at the Sectoral Tables

Work at the sectoral tables is underway. However, discussions are still at the stage of clarifying demands, negotiations not having started either. While all of the union demands have been reviewed at some of the tables, progress is much slower when explanations about management demands are required. This situation can be explained by the lack of mandates on a number of topics. The main thrust of negotiations should likely get underway in a few weeks' time, given the results at some of the tables.

Note that the Management Negotiating Committee for the Kativik School Board has still not presented its demands at its three bargaining tables. This situation contravenes the *Labour Code*, which stipulates that the management negotiating committee must submit its proposals within 60 days following the tabling of union demands. To be continued...

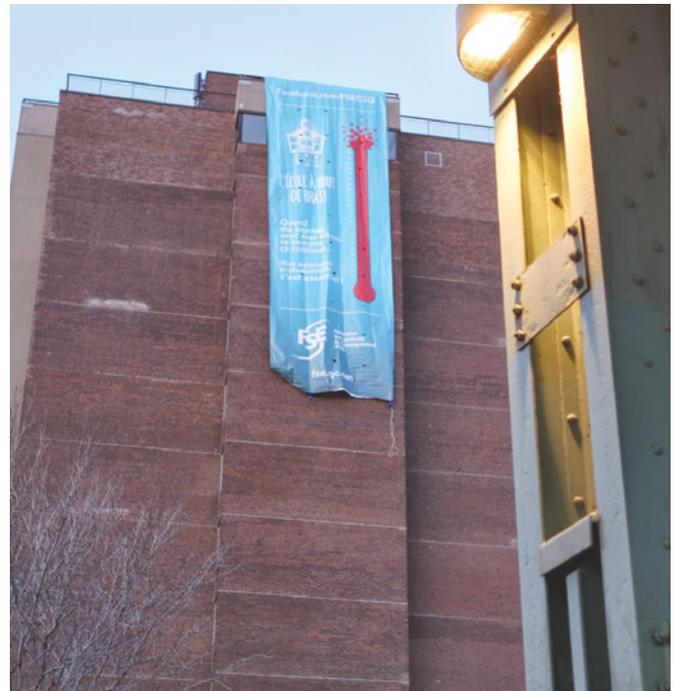
March 31: An important date

Public sector collective agreements expire on March 31. Actions are scheduled to mark this important date. Further details will follow.

What's more, this date marks the end of the health and social services centres (CSSS) and the current structure

of health and social services, as imposed by the Minister of Health, as his first action to introduce reforms via closure earlier this year.

Don't pile it on!



The Fédération des syndicats de l'enseignement (FSE-CSQ) made a dramatic gesture on the morning of March 13, to condemn measures proposed by the employer party designed to add three hours per week and to eliminate the 5 hours provided for individual work. Ultimately, this would amount to an increase of 8 hours, assigned by management. A harsh blow to the professional autonomy of teachers!

Three giant banners were put up at the exit of the Jacques-Cartier Bridge, in Montréal, and at the exit of the Pierre-Laporte Bridge and on Autoroute Dufferin-Montmorency, in Québec City.

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The 8% regional premium is essential



On March 15, the CSQ and other union organizations held a protest in Sept-Îles and Port-Cartier to send a signal to the government that impoverishing the Sept-Rivières RCM by abolishing the 8% retention premium for workers is out of the question. This premium is essential to maintaining quality public services in the region.



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