

OHS Research

Numerous studies have been carried out by the CSQ, either by itself or in association with other organizations concerned. Especially with respects to OHS.

The latest studies cover the following topics:

- «*Organisation du travail et santé mentale chez les enseignantes et enseignants du primaire et du secondaire*» (See CSQ Web site);
- «*Quand le travail léger pèse lourd*»; towards a new preventive approach in women's job;
- «*La minute de 120 secondes*»; an analysis of the work of grade-school teachers;
- «*La qualité de l'air en milieu scolaire: guide de prévention et d'intervention*» Édition 2000 (see CSQ Web site);
- *La prévention de la violence au travail en milieu scolaire* (Project).



Request for a Session

Any affiliate may request an OHS session.

Upon submission of the employer's invoice, the CSQ will cover the release costs incurred by unions for members attending a session. The CSQ provides the resources required for holding sessions. Similarly, the CSQ covers the documentation, room, and equipment rental, as well as the costs associated with holding coffee breaks during the sessions.

To organize a session, please submit a written request to CSQ. A guide is available.

Contact Information

Feel free to contact us concerning your OHS needs.



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Occupational
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Internal Organization and Services

Introduction

The CSQ has long been very active in the field of occupational health and safety (OHS). To meet the various needs expressed and to help carry out its mandates, policy-making and administrative structures have been established and resources have been allocated so that the CSQ can attain the objectives and provide the services determined by the appropriate decision-making bodies.

Internal Organization

- The Executive Council assigns responsibility for OHS matters to one of its members.
- The OHS Department is part of the Labor Relations administrative unit.
- Two advisors help carry out the activities called for by the action plan and are available to assist CSQ affiliates.
- An OHS Committee, made up of five affiliate representatives, helps to develop the action plan; the General Council appoints the representatives and determines their mandate.
- A network of the responsible officials from the federations and member unions helps to identify needs and do field work.
- A team of OHS instructors meets the more specific OHS training requirements identified by various groups. (Experts from outside may sometimes be called upon for specific matters)

OHS Services Available

OHS services available to the federations and affiliated unions fall into three categories:

- The protection of rights;
- Training;
- OHS research.

The Protection of Rights

Three types of services are available to help you protect the rights of victims of industrial accidents and occupational diseases.

Advisory Service

Advisors can help you interpret OHS laws. This service is intended for the federations and affiliated unions.

Computer Databases

The databases contain documents dealing with rights and jurisprudence – primarily CSQ documentation concerning the exercise of rights spelled out in an Act respecting occupational health and safety and an Act respecting industrial accidents and occupational diseases, along with jurisprudence related to CSQ unions.

Legal Services

These services are available on the basis of an agreement formed by the unions, federations, and the Legal Services Department of the CSQ.

Training

Numerous forms of training are available:

- National sessions, announced by CSQ-Arobas messages or by mail;
- Local sessions, at the request of federations or affiliates;
- Custom sessions, developed in accordance with the requesting organization's specifications.

The training itself may be intended for:

- persons who implement OHS legislation;
- OHS officials;
- members.

The topics include a variety of OHS-related matters, such as:

- OHS legislation;
- appeal mechanisms;
- creating and operating an OHS committee;
- burnout;
- air quality;
- repetitive jobs;
- investigation and inspection techniques;
- mediation;
- etc.

